TACOM

Lethality, Survivability, Mobility and Sustainment for America's Army

Leadership
Teaming
Communication
Employee Support
Strategic Thinking
Organizational Climate

Fueling Freedom's Finest

ARMY PETROLEUM CENTER

Transforming to the Army Petroleum Center of Excellence

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Information Briefing

Agenda

Leadership
Teaming
Communication
Employee Support
Strategic Thinking
Organizational Climate

- **Transition:**
  - Past, Present and Future
- **Benefits:**
  - Supportability, Sustainability and Reliabilit
- **Objectives:**
  - Creating, Supporting and Improving
- **Phases:**
  - Training, Equipping, Re-locating and Stationing
- **Changes:**
  - Equipment, Tactics, Doctrines, and Responsibilities
- **Conclusions:**
  - Agreement, Funding, and Approval

Transition

Leadership
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- ✓ **Past :**
  - **1960 - Established at Cameron Station VA with O6 Director**
  - **1972 - Consolidated as GM&PA at New Cumberland P**
  - **1992 - Re-org as U. S. Army Petroleum Center with C Dir**
  - **1997 - Reassigned to TACOM as BRAC action**
  - **2002 - Approval to work transition plan for APC to APCE**
- ✓ **Present:**
  - **2003 - Establishing APC Team w / Mil Dir at Fort Belvo**
- ✓ **Future:**
  - **Fy04 - Integrate Military positions at Fort Belvoir**
  - **Fy04 - Gain approval to move APC to Fort Belvoir**
  - **Fy + Be a leader in Army petroleum matters with: enhanced support to the Field, MACOMs, QMC&S, CASCOM**

Benefits of Moving to Fort Belvoir

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- ✓ **Stronger, more unified Army presence in DoD petroleum issues**
- ✓ **Enhanced communications and interaction between Army and DoD organizations**
- ✓ **Integrated Army petroleum management and current operations**
- ✓ **A focal point on major petroleum issu**

Objectives

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- ✓ **Maximize APCE petroleum support capabilitie**
  - ✓ **Army G4 tasked APC to be a focal point for Army PC issues**
  - ✓ **APC responsible for life cycle of petroleum products**
- ✓ **Manage change as the Army changes and DLA / DESC becomes Executive Agent for Bul Fuels**
- ✓ **Improve operational support capabilities with addition of military positions at Fort Belvoir**
- ✓ **Improve efficiencies through centralized management**

Initiatives

- ✓ **Executive Agency Responsibilities**
- ✓ **Current Operations & War Reserve**
- ✓ **Integrated Plan for Bulk Petroleum**
- ✓ **Fuels Automation Systems**
- ✓ **Enhanced Fuel Distribution Study**
- ✓ **G-4/CASCOM Petroleum Operations Concept**
- ✓ **Army Installation Management Transformati**

Alliances

Leadership
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(ASA) ALT PM Pet and Water	RDEC Pet & Water Area	TACOM ILSC And OPS Dir	TACOM Dep/ Eq Spt Integ Dir	LOGSA PM, AOAP
New System Design / Dev	Research & Dev for Technology	TACOM Maintenance Diagnostics Policy	APCE	Spearhead AOAP Overhaul/Restructure Plan
Fielding	Matrix Support to PM	TACOM Lubrication Order Coordination	Item Management	Program Management and Policy
Life Cycle Sustainment	Provide Support for Technology Insertion in New Weapon Systems	TACOM Equip Enroll / Disenroll	Logistics Sustainment Support	Centralize Day to Day AOAP Operations
		TACOM Sampling Interval	TACOM AOAP POC	Training
			LAB Equip Program and Budget	Advise and Assist on Analytical Technical Capabilities
			Matrix to PM PAWS	Strategic Planning Marketing

TACOM's foundation for POL operations is the Army Petroleum Center

Petroleum Stakeholders

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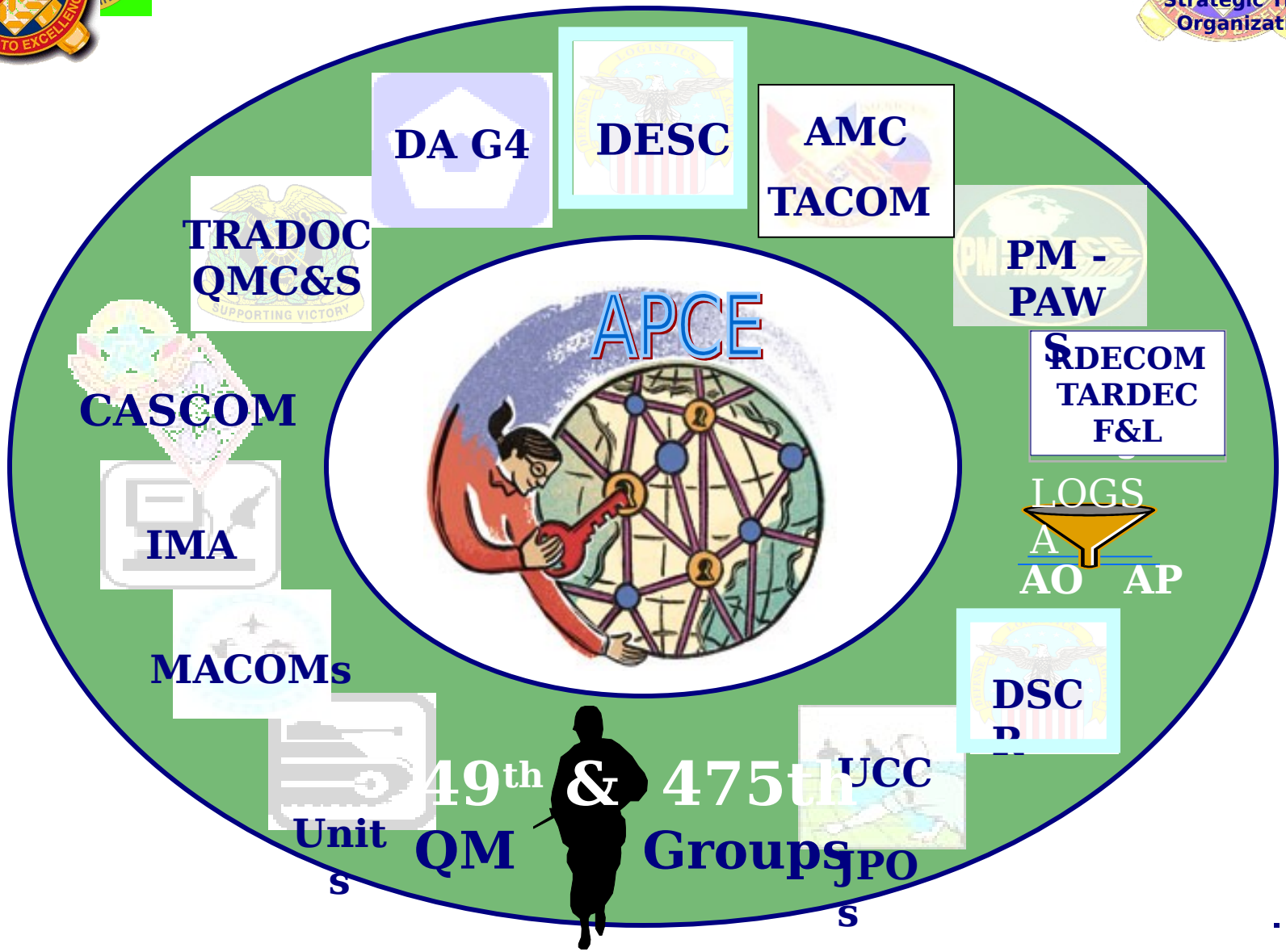

Relocation Phases

Leadership
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Phase I – Establish Liaison Team at Ft. Belvoir, VA by 3Q03. (Done)

Phase II – Establish Interim APCE with military positions by 4Q03. (60%)

Phase III – Finalize the majority of the organizational move by 4Q04. (On hold due to funding and approval issues)

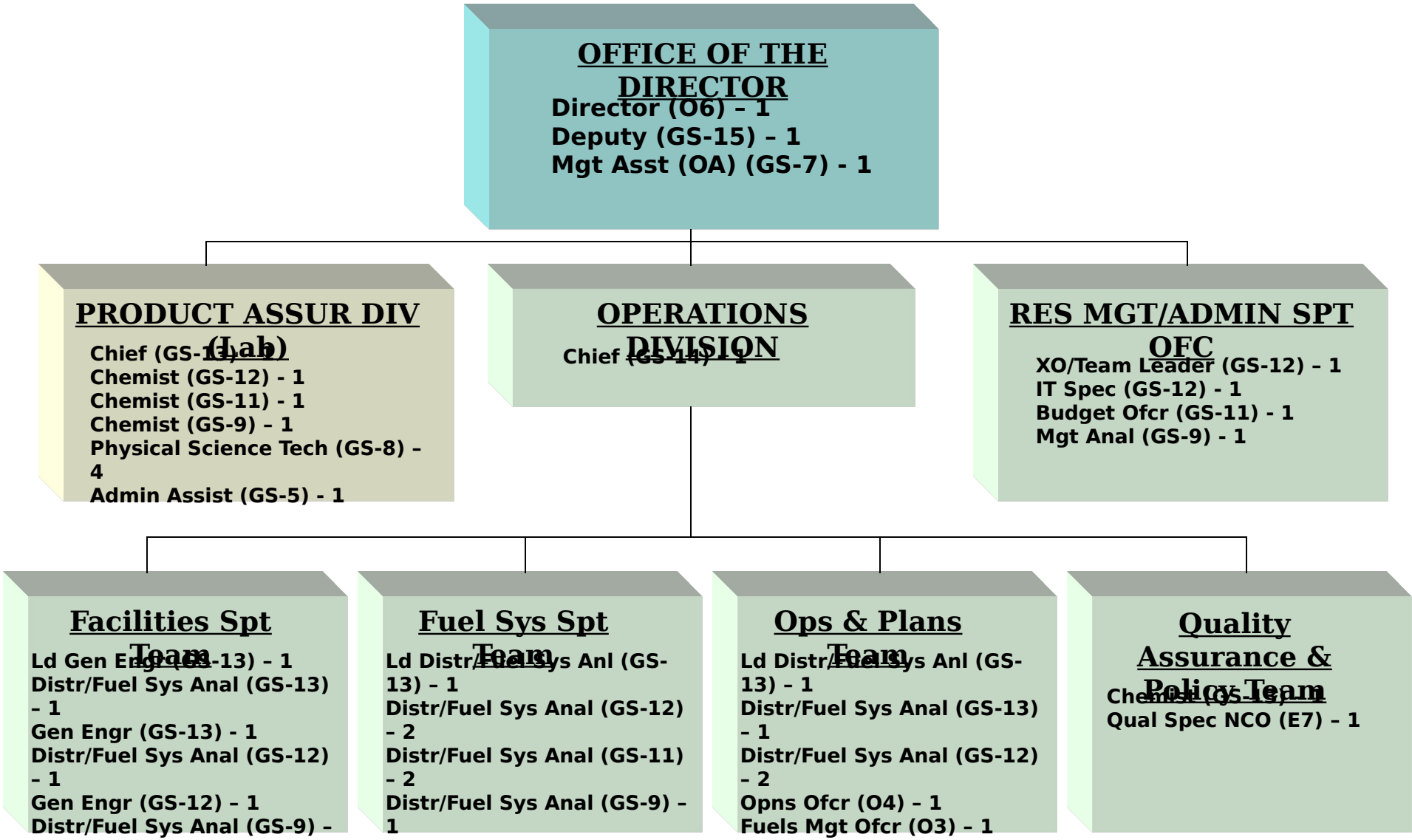
Phase IIIa – Enhanced Office at Fort Belvoir with Split

Operations New Cumberland.

(If $300K funding support is received in 1or 2Q04)

PROPOSED ORGANIZATIONAL STRUCTURE

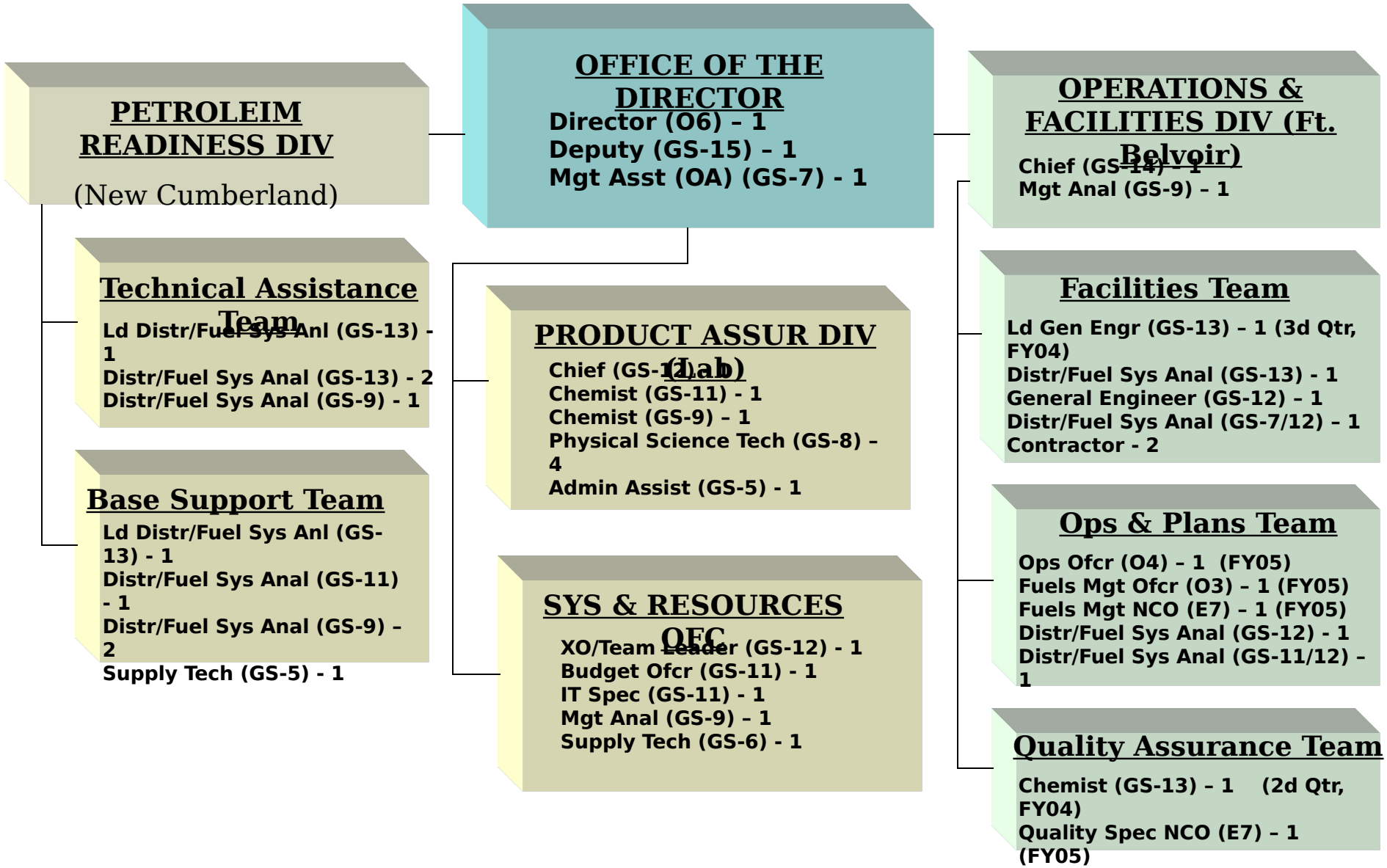
(Fully funded and approved option)


OFFICE OF THE DIRECTOR
Director (O6) – 1
Deputy (GS-15) – 1
Mgt Asst (OA) (GS-7) - 1
PRODUCT ASSUR DIV (Lab)
Chief (GS-13) – 1
Chemist (GS-12) - 1
Chemist (GS-11) - 1
Chemist (GS-9) – 1
Physical Science Tech (GS-8) – 4
Admin Assist (GS-5) - 1
OPERATIONS DIVISION
Chief (GS-14) - 1
RES MGT/ADMIN SPT OFC
XO/Team Leader (GS-12) – 1
IT Spec (GS-12) - 1
Budget Ofcr (GS-11) - 1
Mgt Anal (GS-9) - 1
Facilities Spt Team
Ld Gen Engr (GS-13) – 1
Distr/Fuel Sys Anal (GS-13) – 1
Gen Engr (GS-13) - 1
Distr/Fuel Sys Anal (GS-12) – 1
Gen Engr (GS-12) – 1
Distr/Fuel Sys Anal (GS-9) – 1
Contractor - 1
Fuel Sys Spt Team
Ld Distr/Fuel Sys Anl (GS-13) – 1
Distr/Fuel Sys Anal (GS-12) – 2
Distr/Fuel Sys Anal (GS-11) – 2
Distr/Fuel Sys Anal (GS-9) – 1
Contractor - 1
Ops & Plans Team
Ld Distr/Fuel Sys Anl (GS-13) – 1
Distr/Fuel Sys Anal (GS-13) – 1
Distr/Fuel Sys Anal (GS-12) – 2
Opns Ofcr (O4) – 1
Fuels Mgt Ofcr (O3) – 1
Fuels Mgt NCO (E7) - 1
Quality Assurance & Policy Team
Chemist (GS-13) – 1
Qual Spec NCO (E7) – 1

TOTAL: 5 Military; 33 "Authorized" Civilian; 2 Contractor

PROPOSED ORGANIZATIONAL STRUCTURE

(Partially Funded – Option)


OFFICE OF THE DIRECTOR
Director (O6) – 1
Deputy (GS-15) – 1
Mgt Asst (OA) (GS-7) - 1
PETROLEIM READINESS DIV
(New Cumberland)
Technical Assistance Team
Ld Distr/Fuel Sys Anl (GS-13) - 1
Distr/Fuel Sys Anal (GS-13) - 2
Distr/Fuel Sys Anal (GS-9) - 1
Base Support Team
Ld Distr/Fuel Sys Anl (GS-13) - 1
Distr/Fuel Sys Anal (GS-11) - 1
Distr/Fuel Sys Anal (GS-9) – 2
Supply Tech (GS-5) - 1
PRODUCT ASSUR DIV (Lab)
Chief (GS-12) - 1
Chemist (GS-11) - 1
Chemist (GS-9) – 1
Physical Science Tech (GS-8) – 4
Admin Assist (GS-5) - 1
SYS & RESOURCES OFC
XO/Team Leader (GS-12) - 1
Budget Ofcr (GS-11) - 1
IT Spec (GS-11) - 1
Mgt Anal (GS-9) – 1
Supply Tech (GS-6) - 1
OPERATIONS & FACILITIES DIV (Ft. Belvoir)
Chief (GS-14) - 1
Mgt Anal (GS-9) – 1
Facilities Team
Ld Gen Engr (GS-13) – 1 (3d Qtr, FY04)
Distr/Fuel Sys Anal (GS-13) - 1
General Engineer (GS-12) – 1
Distr/Fuel Sys Anal (GS-7/12) – 1
Contractor - 2
Ops & Plans Team
Ops Ofcr (O4) – 1 (FY05)
Fuels Mgt Ofcr (O3) – 1 (FY05)
Fuels Mgt NCO (E7) – 1 (FY05)
Distr/Fuel Sys Anal (GS-12) - 1
Distr/Fuel Sys Anal (GS-11/12) – 1
Quality Assurance Team
Chemist (GS-13) – 1 (2d Qtr, FY04)
Quality Spec NCO (E7) – 1 (FY05)

TOTAL: 5 Military; 33 "Authorized" Civilian; 2 Contractor

APCE Functions

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Facility SPT Team

MR&E, MILCON
Engineering SPT
Design Review
Project Mgmt
Leak Detection
ATG Equipment

Petro OPS & Plans Team

Equip Tech Support
Tactical Lab Certification
Current OPS and Plans SPT
Deliberate / Homeland SPT
OPLAN Requirements SPT
GCCS-A / ICIS / SIPRNET

Quality Policy Tm

Water OPS & Plans Team

Equip Tech Support
Water Assistance Progra
OPLAN Requirements S
Current OPS and Plans S

TAV Team

Help Desk
TAV Program
Tech Asst.
Package POL
SIPRNET

Resource Mgmt Team

Employee Development
Equip & Supply Mgmt
IT, ADP, Training
Budget, Impact Card
ISA Mgmt, Admin OPS

Product Assurance

Fuel & Lub Oil Testing
Additive Verification
Correlation Testing
Coal Quality Analysis
Waivers & Deviation

Base SPT Team

Customer SPT/
Distro FAS / FES
Automation
Capitalization
Contract
Validation
Pre-Positioned
Fuel

ONE TEAM - Committed to Soldiers!

Lab Location Options:

Option	Location	COSTS One Time	COSTS Recurring
A	Warren	$ 847.8 K	$ 700 K
B	Ft. Belvoir	$ 2-4 M	$ 700 K
C	San Antonio	$ 100 K	$ 1.3 M
D	New Cumberland	$ 0	$ 700 K

Recommend Option D: There are no compelling value added benefits to either relocation or contracting options investigated. In fact at New Cumberland, it stands to benefit from decisions coming out of the EA process such as regionalization of labs and increased reimbursable support in the future.

Stationing Plan:

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- **AR 5-10 Rqmts, Unit, ID and Mission**
- **Nature of Action… Three Phases**
- **Rationale**
- **Alternatives to Proposed Action**
- **Operational Implications**
- **Personnel Impacts & Assistance Programs**
- **Anticipated Costs and Savings**
- **Facilities, Training, Environmental Impacts**
- **Quality of Life Requirements**
- **Coordination, Funding, Potential Problems**
- **Community Impact Analysis**
- Milestones: **with approval, transition completed by 30 Sep 04**

Status:

Leadership
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- **APCE Information Briefings to:**
  - LTG Mahan
  - MG Thompson
  - MG Proctor
  - Mr. Jones
  - Mr. Boyle
  - BG Watermen
  - BG West
- **Stationing plan in for staffing**
- **Approval and funding pending**

Conclusions

Leadership
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- **Funding**
- **Agreement**
- **Approval**